

North Slope Farm and Stewardship Guild
386 Rock Road East, Lambertville, NJ 08530
609-466-8330

Opportunities for the 2006 Season.

Please note, there are two categories of workers at North Slope Farm.

1) Wage Laborer:

Starting wage:

- No related experience: state minimum; \$7.15 per hour.
- Minimal related work experience (with references): \$7.50 per hour.
- Extensive agricultural experience (3 full seasons): \$8.00 per hour.

Responsibilities and Basic Requirements:

- Physical ability to manipulate buckets and crates up to 50 pounds.
- Reliable adherence to pre agreed schedule.
- Ability to handle tools responsibly and willingness to accept direction in their use and care.

2) Stewardship Guild Experiential Learning:

First Season:

- Part time participation in core Farm Activities, as directed by Farm Steward, at cost.
- Cost: \$2,000 (scholarships available), for 9 month season.
- Opportunity to work part time at wage listed above (see Wage Laborer).
- Personalized experiential focus, including consultations with off farm advisor.

Second Season:

- Part time participation in core Farm Activities, at a rate of \$7.75 per hour.
- Cost: None
- Expectation of part time labor, without pay, focused on specific farm element.
- Specific Element: Farm activities are broken down into specific elements, including; strategic planning, administration, infrastructure, greenhouse management, composting/waste management, equipment management, planting, cultivation, harvesting, washing, marketing, outreach, livestock, non-cropland stewardship, etc.. You must chose an element to be responsible for, based on long term interests. This will prepare you for the responsibilities of the third season.

Third (final) Season:

- Full responsibility for some element of farm activities. A plan, including budget, timeline of activity and estimate of value of projected product/service must be presented to the Steward before the end of proceeding season. If the plan can be integrated into expected farm activities, you will be designated to execute the plan.
- Compensation: Compensation will be accounted for in the proposed budget for managing your element. You will be responsible for budgeting your time. Farm activities will rely on your fulfillment of your plan.
- Non element compensation: Time spent on other projects on the farm such as harvesting, planting, washing, marketing, will be compensated for at a rate of \$8 per hour.
- Successful Completion of Third Season will establish your eligibility for the highest rate of laborer pay; \$9 per hour in future work, as well as active support in finding rewarding full time employment.